

*This is an unofficial translation of the Swedish document. In case of any discrepancies between the Swedish document and this English translation, the Swedish document shall prevail.*

## NOTIFICATION OF ATTENDANCE AND POSTAL VOTING FORM

The form must be received by Euroclear Sweden AB (which administers the forms on behalf of Concentric AB) no later than on Wednesday, April 12, 2023.

The following shareholder hereby register and exercise their voting rights for all the shareholder's shares in Concentric AB, reg. no. 556828-4995, at the annual general meeting on Tuesday, April 18, 2023. The voting right is exercised in accordance with what is specified in the postal voting form below.

Shareholder	Social security number/ registration number

**The declaration (if the signatory is acting on behalf of a shareholder who is a legal person):** The undersigned is a member of the board, the managing director or an authorized company signatory of the shareholder and declares with honor and conscience that I am authorized to give this postal vote on behalf of the shareholder and that the content of the postal vote correspond to the shareholder's decision.

**The declaration (if the signatory represents the shareholder by proxy):** The undersigned declares with honor and conscience that the attached proxy corresponds to the original and is not revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Shareholder's name</b>	
<b>Phone number</b>	<b>E-mail</b>

### Instructions to vote by post

- Fill in all the information above.
- Complete the postal voting form below.
- Print, sign and send the completed postal voting form to Concentric AB, "Årsstämma", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm. A completed and signed form may also be submitted electronically and shall be submitted via e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their postal votes electronically through BankID verification via Euroclear Sweden AB's website, <https://anmalan.vpc.se/euroclearproxy?sprak=1>.
- If the shareholder is a natural person who personally votes by post, it is the shareholder himself who must sign at the above *Signature*. If the postal vote is cast by a proxy for a shareholder, it is the proxy that must sign. If the postal vote is given by someone who is entitled to act on behalf of a legal entity, that person shall sign.
- If the shareholder votes by post by proxy, a signed and dated proxy form shall be appended to the postal voting form. Proxy forms in Swedish and English are available on the company's website, [www.concentricab.com](http://www.concentricab.com). A proxy form may also be obtained at the company in Linköping or ordered through contact with Euroclear Sweden AB on contact information below. A legal entity shall append a copy of the registration certificate or an equivalent authority document for the legal entity to the postal voting form. The registration certificate and the proxy may not be older than one year. However, a longer period of validity may be specified in the proxy form, although no longer than five years from the date of issue.
- **Note that a shareholder whose shares are nominee-registered must register the shares in his own name in order to vote.** Instructions on this can be found in the notice to the annual general meeting.

The shareholder cannot give instructions other than to mark one of the specified response options below at the respective item in the postal voting form. If the shareholder wishes to abstain from voting on any item, please refrain from selecting an alternative. If the shareholder has provided the form with special instructions or conditions, or amended or supplemented the printed text, the vote (i.e. the postal vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently submitted to Euroclear Sweden AB will be considered. Incomplete or incorrectly filled forms may be left without consideration.

The postal voting form, with any appended authorization documents, must be submitted to Euroclear Sweden AB no later than on Wednesday, April 12, 2023. A

postal vote can be withdrawn until Wednesday, April 12, 2023 by contacting Euroclear Sweden AB via e-mail [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) (with reference "Concentric Årsstämma"), by post to Concentric AB, "Annual General Meeting", c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm or by telephone +46 8 402 91 33 (Monday-Friday at 09.00–16.00).

For complete proposals for resolutions, please see the notice and other general meeting documents on the company's website, [www.concentricab.com](http://www.concentricab.com).

For information on how personal data is processed in relation to the general meeting, see the privacy notice available on Euroclear's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

**ANNUAL GENERAL MEETING IN CONCENTRIC AB ON TUESDAY, APRIL 18, 2023**

The response options below refer to the proposals presented in the notice to the annual general meeting that are available on the company's website.

ITEM		Yes	No
2.	Election of the chair of the general meeting	<input type="checkbox"/>	<input type="checkbox"/>
4.	Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
6.	Determination of whether the general meeting was duly convened	<input type="checkbox"/>	<input type="checkbox"/>
8. (a)	Resolution on adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
8. (b)	Resolution on appropriation of the company's result according to the adopted balance sheet and on record date for dividend	<input type="checkbox"/>	<input type="checkbox"/>
8. (c)	Resolution on discharge of personal liability for the board members and the CEO for the financial year 2022 for:		
(i)	Board member and chair Anders Nielsen	<input type="checkbox"/>	<input type="checkbox"/>
(ii)	Board member Karin Gunnarsson	<input type="checkbox"/>	<input type="checkbox"/>
(iii)	Board member Joachim Rosenberg	<input type="checkbox"/>	<input type="checkbox"/>
(iv)	Board member Susanna Schneeberger	<input type="checkbox"/>	<input type="checkbox"/>
(v)	Board member Martin Sköld	<input type="checkbox"/>	<input type="checkbox"/>

(vi) Board member Petra Sundström	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Board member Claes Magnus Åkesson	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(viii) CEO Martin Kunz	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ix) Former CEO David Woolley	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
<b>9. Resolution on the number of board members</b>	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
<b>10. Resolution on fees to the board members and the auditor</b>		
(i) Fees to the board members	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Fees to the auditor	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
<b>11. Election of the board members and chair of the board</b>		
(i) Election of Karin Gunnarsson as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Election of Anders Nielsen as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Election of Susanna Schneeberger as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Election of Martin Sköld as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(v) Election of Claes Magnus Åkesson as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Election of Petra Sundström as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Election of Joachim Rosenberg as board member	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(viii) Election of Anders Nielsen as chair of the board	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
<b>12. Election of auditor</b>	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>

<b>13. Resolution on approval of guidelines for salaries and other remuneration</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>14. Resolution on approval of remuneration report</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>15. Resolution on performance based incentive programme (LTI 2023)</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>16. Resolution on a directed issue of warrants and approval of transfer of warrants</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>17.a Resolution on authorization for the board to resolve on acquisition of own shares</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>17.b Resolution on authorization for the board to resolve on transfer of own shares</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>
<b>17.c Resolution on transfer of own shares to participants in LTI 2023</b>	<b>Yes</b>	<b>No</b>
	<input type="checkbox"/>	<input type="checkbox"/>