

VOTING BY POST FORM

At the Annual General Meeting of Concentric AB (publ) ("**Concentric**") on Thursday 23 April 2020, the following shareholder (the "**Shareholder**") votes for all of his/her shares in accordance with what is stipulated on this voting-by-post form.

Place and date

Shareholder's name. If company, state company's name (firm).

Shareholder's signature. If company, signature by authorised signatory(ies).

Shareholder's national identification number or registration number or equivalent.

Shareholder's address

Shareholder's phone number daytime

The voting-by-post form and any authorisation documents (e.g. company's certificate of registration and company power of attorney, if any) should be sent to Concentric well in advance of the Annual General Meeting to: Concentric AB, Strandgatan 2, 582 26 Linköping, Sweden or by e-mail to lennart.lindell@concentricab.com. **The voting-by-post form must be received by Concentric not later than 21 April 2020.**

Please note that a shareholder who chooses to cast votes by post must also notify the company of his or her intention to participate in the Annual General Meeting by not later than 17 April 2020 in accordance with the instructions stipulated in the Annual General Meeting notice. Please state "Poströstning" while doing so.

In the following, the Shareholder can indicate how he or she wishes to vote on the items of business of the agenda that has been proposed in the notice of the Annual General Meeting. "Yes" indicates that the Shareholder votes in favour of the proposal provided in the Annual General Meeting notice, and "No" indicates that the Shareholder votes against the proposal provided in the Annual General Meeting notice. If the Shareholder does not mark either response alternative on a certain item of business, then the Shareholder will be regarded as having abstained from voting on that item. The Shareholder cannot make his or her vote conditional or provide other instructions to the company on this form.

A vote by post may be withdrawn by informing Concentric at the address above. If a shareholder who has voted by post attends the Annual General Meeting in person, then his or her post-in vote will be nullified.

Please see the Annual General Meeting notice on Concentric's website for the complete proposals for resolution.

If you have any questions, please contact: Lennart Lindell by telephone +46 76 610 40 04 or by e-mail lennart.lindell@concentricab.com.

Voting form

Name: _____

National identification number or registration number: _____

For the items at the Annual General Meeting of Concentric on April 23, 2020.

ITEM	Yes	No
1. Election of Chair of the general meeting	<input type="checkbox"/>	<input type="checkbox"/>
3. Approval of the agenda <i>(according to the adjusted proposal 15 April 2020)</i>	<input type="checkbox"/>	<input type="checkbox"/>
5. Determination of whether the general meeting was duly convened	<input type="checkbox"/>	<input type="checkbox"/>
8. (a) Adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet	<input type="checkbox"/>	<input type="checkbox"/>
8. (b) Resolution on appropriation of the company's result according to the adopted balance sheet <i>(according to the adjusted proposal 15 April 2020)</i>	<input type="checkbox"/>	<input type="checkbox"/>
8. (c) Resolution on Discharge of personal liability for the financial year 2019 for:		
(i) Director och Chair Kenth Eriksson	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Director Marianne Brismar	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Director Karin Gunnarsson	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Director Martin Lundstedt	<input type="checkbox"/>	<input type="checkbox"/>
(v) Director Anders Nielsen	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Director Susanna Schneeberger	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Director Martin Sköld	<input type="checkbox"/>	<input type="checkbox"/>

(viii) Director Claes Magnus Åkesson	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ix) CEO David Woolley	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the number of board members and auditors	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on fees to the board members and the auditor <i>(according to the adjusted proposal 15 April 2020)</i>	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
11. Election of the board members and the auditor		
(i) Election of Kenth Eriksson as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Election of Marianne Brismar as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Election of Karin Gunnarsson as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Election of Martin Lundstedt as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(v) Election of Anders Nielsen as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Election of Susanna Schneeberger as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Election of Martin Sköld as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(viii) Election of Claes Magnus Åkesson as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ix) Election of Kenth Eriksson as Chair	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(x) Election of the registered accounting firm KPMG AB as the company's auditor	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on guidelines for salary and other remuneration	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on a reduction of share capital with retirement of repurchased own shares and increase of the share capital through a bonus issue	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>

14. Resolution on performance based incentive programme (LTI 2020)	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on a directed issue of warrants and approval of transfer of warrants	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
16. (a) Resolution on authorisation for the board to resolve on acquisition of own shares	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
16. (b) Resolution on authorisation for the board to resolve on transfer of own shares	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
16. (c) Resolution on transfer of own shares to participants in LTI 2020	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
16. (d) Resolution on transfer of own shares to an employee share ownership trust	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>