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THE BOARD'S PROPOSAL FOR RESOLUTION ON TRANSFER OF OWN SHARES TO PARTICIPANTS IN LTI 2023

The board proposes that the general meeting resolve on transfer of own shares in accordance with the following.

1. The maximum number of shares that may be transferred is 105,000.
2. The participants in LTI 2023 are, with deviation from the shareholders' preferential rights, entitled to receive the shares with right for each of the participants to receive no more than the maximum number of shares allowed under the terms and conditions for LTI 2023.
3. The participants' right to receive shares is conditional upon the fulfilment of all of the conditions set up in LTI 2023.
4. The shares must be transferred within the time period set out in the terms and conditions of LTI 2023.
5. The shares shall be transferred free of charge as established under the terms and conditions of LTI 2023.
6. The number of shares that may be transferred to the participants in LTI 2023 may be recalculated due to bonus issue, share split, rights issue and similar events in accordance with the terms and conditions of LTI 2023.

The reason for the proposed transfer and for the deviation from the shareholders' preferential rights is to enable delivery of shares under LTI 2023.

The board proposes that a resolution under this proposal be subject to the general meeting having resolved to pass the board's proposal on LTI 2023 under item 15 on the agenda.

Resolution passed by the general meeting in accordance with the board's proposal for resolution on transfer of own shares to participants in LTI 2023 is valid only when supported by shareholders holding at least nine tenths of the votes cast as well as of the shares represented at the general meeting.

Concentric AB (publ)
The board