

## PROPOSAL FOR AGENDA

1. Opening of the general meeting and election of Chair of the general meeting
2. Drawing up and approval of the voting list
3. Approval of the agenda
4. Election of one or two persons to approve the minutes
5. Determination of whether the general meeting was duly convened
6. The CEO's report
7. Presentation of the annual report and the auditor's report and the consolidated financial statements and the consolidated auditor's report
8. Resolutions on:
  - (a) adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet;
  - (b) appropriation of the company's result according to the adopted balance sheet; and
  - (c) discharge of personal liability for the board members and the CEO for the financial year 2019
9. Resolution on the number of board members and auditors
10. Resolution on fees to the board members and the auditor
11. Election of the board members and the auditor
12. Resolution on guidelines for salary and other remuneration
13. Resolution on a reduction of share capital with retirement of repurchased own shares and increase of the share capital through a bonus issue
14. Resolution on performance based incentive programme (LTI 2020)
15. Resolution on a directed issue of warrants and approval of transfer of warrants
16. Resolution on:
  - (a) authorisation for the board to resolve on acquisition of own shares;
  - (b) authorisation for the board to resolve on transfer of own shares;
  - (c) transfer of own shares to participants in LTI 2020; and
  - (d) transfer of own shares to an employee share ownership trust
17. Closing of the general meeting